

## ANNUAL REPORT 2015

### CHAIRMAN OF THE BOARD REPORT

It's a privilege to bring to you the 2015 New Peninsula Community Caring Incorporated Annual Report. New Peninsula Community Caring Incorporated (NPCCI) is the community service organization within New Peninsula Baptist Church. For many years now NPCCI has spear headed innovative ways to engage and care for the most needy people in our community. Jesus passionately instructs His followers to love their neighbour and defines neighbour beyond friends and acquaintances to the most needy and often most marginalized people in our community. As you read this Annual Report I hope you will be encouraged by the many ways NPCCI with their small army of New Peninsula Church volunteers and our few very stretched staff members lead by Andrew Taylor go about sharing the love and compassion Jesus has challenged us to do here on the Mornington Peninsula and beyond.

George Savvides

### GENERAL MANAGER'S REPORT

2015 was an incredible year of transformation and change for NPCCI philosophically, practically, and with personnel. Thank you to the Board for their support and guidance in directing such diverse change, and thank you to all of our donors and sponsors without whom we could not function.

To the entire NPCCI team both staff and volunteers, my deepest gratitude and thanks for the support and faith you bring as we minister together to those in need. A special thank you to Glenda Holbrook for her inspiring leadership as CEO of NPCCI until July and Will Goodrich and Jake Doleschal for the transformational impact they had as our Youth COACH SOAR Coordinators (both left end of 2015 to seek further opportunities).

We welcomed Jesse Taylor to the NPCCI management team, he will bring oversight to COACH across the Mornington Peninsula, as well as Back on Track emergency relief in Rosebud.

In 2015 NPCCI set about a 3 year plan to become self-sustainable utilising commercial strategies to fully fund all operational costs. Our aim is to be able to direct 100% of all financial donations toward the families and communities we support. With expansion of our social enterprise network in August we were able to reach 45% operational sustainability by the end of 2015, and we estimate reaching 70% by the end of 2016.

It is a blessing for me to see and hear the amazing stories of transformations occurring within the families and communities NPCCI supports through its missions. We praise God for all who join with us in serving to make the Mornington Peninsula a better place for all our children.

Andrew Taylor



# mentoring

## Youth COACH SOAR

2015 was a fantastic year where we saw participation levels rise to over 90% at each session and camp. Students at both the Dromana and Mornington campuses who had poor school attendance records stated they enjoyed coming to school to be a part of SOAR.

2015 also saw the introduction of peer support being provided by participants from previous year's. This was a great initiative as it provided for further growth and personal development in leadership, and was also great encouragement for the 2015 participants by having supportive connections with students from higher school levels.

Students thoroughly enjoyed and engaged constructively in our sessions and camps which were focused on identity, building positive relationships and making a difference in their local community.

It was really rewarding to hear students reflect on how much they learnt about their communities, and how important their participation and contributions were to the community despite the significant life challenges some were facing, including family breakdown, mental health issues and even homelessness.

85% of participants identified they now respect people more, 85% felt they increased in ability to resolve conflicts with others, 100% now believe if they apply themselves, they will succeed.

"SOAR has changed my life, I never thought I could achieve goals. I do my homework now and believe if I put in enough hard work and effort, I can accomplish almost anything."

- Graduate

## COACH

2015 saw continued transition for COACH both locally and nationally. With expansion in other areas of NPCCI, staff resources needed to be re-directed whilst further recruitment was undertaken. This left COACH in a continued state of maintenance throughout the first half of 2015. COACH National was also in transition as Mission Australia re-evaluated their commitment due to funding cuts. This resulted in Mission Australia partnering with Crossway Baptist who now manage COACH.

In July 2015 Jesse Taylor joined the team with responsibility for coordinating COACH across all of the Mornington Peninsula. It was decided one person coordinating COACH would create continuity and provide higher quality levels of support for mentors. Full training in this role takes up to 18 months to complete and the focus in 2016 will be on Jesse taking over organising and facilitating all training and strengthening connections with churches already a part of COACH.

At the conclusion of 2015 mentoring support had been provided to 40 families with 84 children. Mentor numbers had been reduced to 40 which accurately reflects the number of mentors engaged in a support relationship, or who are committed to engaging a support relationship in the future. The mentors continue to have positive effects on the families they support, as is shown in our data.

It is extremely encouraging to continually see amazing stories of transformation even in the light of difficulties. Single mothers with histories of abuse, violence, mental health and family breakdown now leading worship and sharing devotionals. Another re-married and supporting others within the community. Families experiencing severe financial hardship now debt free, others socially isolated re-connecting with extended family, and still others increasing in confidence to tackle addiction. *Creating Opportunities And Casting Hope!*



97% report experiencing stronger emotional wellbeing  
88% report experiencing stronger family cohesion  
60% report greater levels of housing stability  
78% report positive developments in their mental health  
71% report experiencing greater financial stability  
61% report having made connection with the church

# communities in need

## Rosebud Community Group

The Rosebud Community Group began meeting Wednesday evenings in April 2015 and continues to develop and grow. This group aims to encourage Christian community amongst those associated with the New Peninsula Rosebud Campus who have challenging life issues and who may not feel comfortable in our typical Sunday morning church service.

Through a low key meal and worship service, this community intentionally promotes the solid spiritual growth and personal development of participants. In practice, we encourage the use of each other's strengths and resources to meet each-other's needs, benefitting one another in a supportive, empowering and gospel-centred environment.

A team disciples this community teaching them how to minister to each other, by encouraging praying for each other, writing and performing of worship songs, poetry that honours God, and by coaching some members to construct and present devotional messages. They are also encouraged to use their resources to support one another in practical, material and emotional ways.

An example of this is when one participant, a young male adult with his own significant life struggles, agreed to teach a young teenage male to fix his bicycle which had been broken for quite some time. The young male adult said "he felt it was important to help the young boy because God says it's a good thing to help other people."

Since commencement, 43 people are regularly engaged with this group. Most have connected through the COACH and Back on Track programs.

# emergency relief

## Back on Track

In 2015 Back on Track expanded operations to reach out and provide support to people experiencing crisis in the Southern regions of the Mornington Peninsula. This became achievable with the added support from Coles and Woolworths who have allowed us to place food donation baskets in their Mornington, Hastings, McCrae and Rosebud stores.

Back on Track Rosebud launched in August 2015 working collaboratively with the Southern Peninsula Emergency Relief Providers network in responding to crisis in the Southern regions. The introduction of a community garden at our Rosebud site has been a wonderful initiative, it has enabled us to provide fresh vegetables regularly and engage the local community in food production and nutrition.

Throughout 2015 Back on Track continued to connect socially isolated and vulnerable people within their local communities with clients regularly attending the Jigsaw and Rosebud Community Groups and volunteering at our Op Shop. We have witnessed marked improvements in people's ability to cope with life stresses when able to share with a supportive community and support others through their own experiences.

*'Because of the help and support I've received from Back on Track, I want to give something back to help others less fortunate than myself.'*

**227**

Children Assisted

**175**

Family units assisted

**930**

Crisis Appointments

**\$85 000**

Food distributed

## social enterprise

### Op Shop

2015 was an incredible year of growth and expansion with the opening of our Tyabb Rd Mega Store in August. Whilst it felt chaotic at times it marked the beginning of a new era in the purpose and functioning of our Social Enterprise Operations.

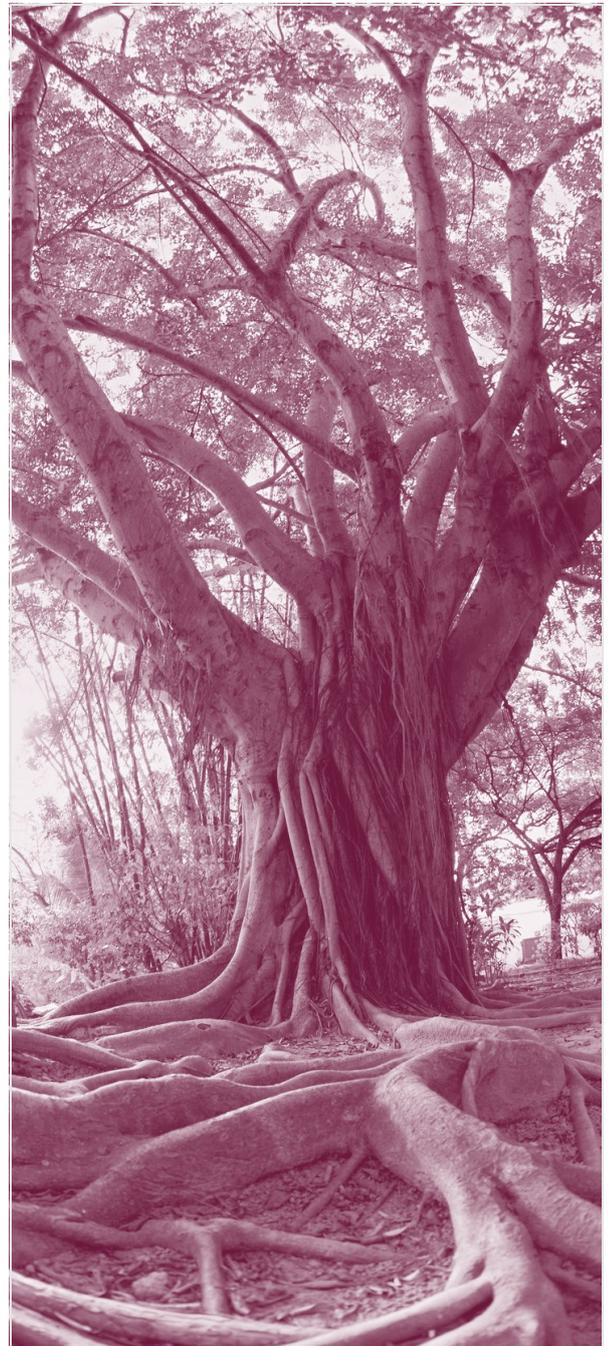
In the short time of operations at Tyabb Rd, we have developed strong and engaging relationships with local services and the community. We have agreements with Max Solutions to provide retail work experience through "work for the dole," and Centrelink also refer people experiencing long term unemployment. We have already seen 4 volunteers transition into full time employment.

By maintaining a 70/30 ratio between community and church volunteers, we are able to provide a healthy balance between providing work experience, personal development and social inclusion. We have been able to support volunteers to connect with the Jigsaw community, get involved in church events, and participate in some social activities as well. Examples include our Volunteer Appreciation Day BBQ and picnic where volunteer's families and children came together socially, and the Church's Christmas production where community volunteers attended and helped practically at the event.

In December 2015 we decided to close the McLaren Pl shop to focus resources toward the larger Tyabb Rd store, and on further developing our online store. Whilst the McLaren Place shop served us very well for 3 years, it became evident our resources were better utilised in other ways. Thank you to all who worked and volunteered at McLaren Place, your efforts were significant in the development and growth of our Social Enterprise Operations.

### Op Shop Finances

	Actual	Budget
Income	\$226,924.99	\$145,000.00
Expenses	<u>\$161,229.25</u>	<u>\$100,000.00</u>
Profit	\$65,695.74	\$45,000.00



*Transforming communities by mobilising Christians to empower and care for people who find themselves in need, or at risk of experiencing crisis.*

# 2015 financial report

New Peninsula Community Caring Inc.

Statement of Financial Position as at 31 December 2015

	2015	2014
	\$	\$
Total Current Assets	<u>56,107</u>	<u>172,745</u>
Total Non-Current Assets	<u>77,162</u>	<u>50,307</u>
Total Assets	<u>133,268</u>	<u>223,052</u>
Total Liabilities	<u>43,595</u>	<u>35,077</u>
Total Non-Current Liabilities	<u>7,425</u>	<u>7,653</u>
Total Liabilities	<u>51,020</u>	<u>42,730</u>
Net Assets	<u>82,248</u>	<u>180,322</u>
Total Members Funds	<u>82,248</u>	<u>180,322</u>

Statement of Comprehensive Income as at 31 December 2015

	2015	2014
	\$	\$
Donations - General	168,204	160,124
Grants	26,000	32,000
Interest	2,016	5,136
Op Shop Sales	226,925	146,757
Other	<u>19,936</u>	<u>82,677</u>
Total	<u>443,281</u>	<u>426,694</u>
Admin Expenses	56,083	65,063
Program Expenses	32,316	34,646
Salaries & Wages	350,454	319,738
Op Shop Expenses	<u>102,502</u>	<u>49,436</u>
Total	<u>541,355</u>	<u>468,883</u>

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS

### Independence

In conducting my audit, I have complied with the independence requirements of Australian professional accounting bodies.

### Auditor's Opinion

In my opinion, the financial report presents a true and fair view of the financial position of New Peninsula Community Caring Inc. as at 31 December and its financial performance and its cash flows for the year ended on that date in accordance with Australian Accounting Standards and the Associations Incorporations Reform Act of Victoria.



PAUL FOX, CPA

Dated this 18th day of March 2016

### SUPER AUDIT SERVICES

Certified Practising Accountants  
PO Box 552, Dromana, Victoria, 3936  
Telephone: (03) 5987 1908  
ABN 44 942 769 277



370 Craigie Rd, Mt Martha, VIC, Australia

03 5973 8888 [www.npcci.com.au](http://www.npcci.com.au)